



ESSENTIALS of LEADERSHIP

NATIONALLY RECOGNISED & INTERNATIONALLY ACCREDITED

OVERVIEW

This Leadership programme provides a focus for impactful leadership prioritizing what we have learnt as to the very essence of what makes leaders successful.

From changing definitions through the ages (as we learnt more and more best practices), to creation and delivery of strategic intent and further encompassing the people dimension provides a clear line of sight for participants to absorb and take back to the workplace.

Simply the most up to date and rigorous examination of “what works” that current and aspiring leaders can develop to match the requirements of their own (and future) roles.

WHAT YOU WILL ACHIEVE

- Define the latest interpretation of impactful leadership and how this can be used in their own roles.
- Create strategic intent for any organisation and be able to influence alignment and delivery of that strategy.
- Recognise the importance of change facilitation and influencing skills and practice and gain confidence in their own ability to do this.
- Outline the importance of building the right talent for organisation success and learn best practice ways to do this.
- Commit to creating an engaged workforce (and necessary initiatives to do this) as a further key in progressing strategy and performance delivery.

METHODOLOGY

Well-balanced theoretical and practical methodology, which includes interactive discussions, case studies, interactive activities/exercises and assignments to understand the concepts and their applicability

FEE

USD 2,150/ per person

Group Discount:

- 2-4 pax : 2.5%
- 5-7 pax : 5%
- 8-10 pax : 10%
- 11-13 pax : 15%
- 14-16 pax : 20%

*****All prices are VAT inclusive.**

Fee Includes:

- 5-Day Training
- Nationally Recognized and Internationally Accredited Certificate of Completion
- Module Notes and Stationary
- Tea/Coffee Breaks
- Working Lunches

***Note:** all other expenses are to be borne by participants.

WHAT YOU WILL LEARN

Module 1: Progress in Leadership Thought and Action

- Leadership definitions through history to present day.
- Specific capabilities required by today's leaders.
- Major inputs on impactful leadership.
- Demands on the leader to deliver strategic intent.

Module 2: Leadership Strategy

- Strategic review, process and outputs.
- Turning strategic intent into performance deliverables.
- Leading performance progress.
- Strategy full cycle.

Module 3: Change and Innovation

- The need for change and improvement.
- Leading change initiatives.
- Dealing with resistance.
- Best practice communication and education.

Module 4: Leading Business Impactive Approaches

- Successful talent management.
- Effective performance and rewards management.
- Effective organisational development.
- Efficient organisational design.

Module 5: The Engaged Leader

- The case for an engaged workforce.
- Demands from the led.
- Implementing engagement.
- Talent Assessment and Progress.

Each module focuses on clear objectives and skill demonstrations that can be easily linked to real life instances.