



# STRATEGIC HUMAN RESOURCE MANAGEMENT

**NATIONALLY RECOGNISED & INTERNATIONALLY ACCREDITED**

## OVERVIEW

This Strategic HR Management programme brings participants up to date with the latest best practice in how HR is contributing to business progress and success.

It covers the progress made from administrator to business partner and looks forward to the future evolving role of HR. The overall objective is for participants to enhance their capability and confidence to deliver an improved and impactful HR service to their organisation/business.

# METHODOLOGY

Well-balanced theoretical and practical methodology, which includes interactive discussions, case studies, interactive activities/exercises and assignments to understand the concepts and their applicability

## WHAT YOU WILL LEARN

### Day 1 - Session :

- Growth and Impact of HR – from administrator to business partner.
- Growth and Impact of HR (continued)
- Five Key Impactive HR Services; Strategic Advice and Counsel
- Five Key impactful HR Services; Performance Management

### Day 2 - Session :

- Clarifying the HR Business Partner role.
- Key Capabilities for HR Partner Success
- Five Key Impactive HR Services; Rewards Management
- Five Key Impactive HR Services; Talent Management

### Day 3 - Session :

- Five Key Impactive HR Services; Organisation Development
- HR Metrics and Analysis
- HR Career Development
- Learning Transfer

Each module focuses on clear objectives and skill demonstrations that can be easily linked to real life instances.

## FEE

**USD 1,450 / per person**

### Group Discount:

- 2-4 pax : 2.5%
- 5-7 pax : 5%
- 8-10 pax : 10%
- 11-13 pax : 15%
- 14-16 pax : 20%
- **\*\*\*All prices are VAT inclusive.**

### Fee Includes:

- 3-Day Training
- Nationally Recognized and Internationally Accredited Certificate of Completion
- Module Notes and Stationary
- Tea/Coffee Breaks
- Working Lunches

**\*Note:** all other expenses are to be borne by participants.