

LIVE VIRTUAL Training Programme - we take training to YOU!

Designed and Delivered by:

MR. JOEL FARNWORTH

Chartered Fellow CIPD

Areas of Expertise:

- Effective Leadership & People Management
- Strategic Human Resource Management

RESOURCING, LEARNING & TALENT MANAGEMENT

This programme offers the opportunity for HR and line managers to learn best practices in the delivery of resourcing, learning and talent management to businesses, teams and individuals. It is based on the practical experience of those executing and implementing these best practices and ensures that participants complete the programme with the knowledge of the approach and format that will work best for them and their organization but with the insight as to how to make these approaches work on a day to day basis.

Pro-active and Impactive Resourcing, Learning and Talent Management are now at the heart of providing the employment experiences that gain the necessary commitment from all involved in delivering business strategy. This programme goes a long way to ensuring that the commitment can be attained.

WHAT WILL YOU LEARN?

Session 1

- Introductions, Objectives, Outline
- Attracting Talent, Branding and Reputation
- Resourcing Funnel, Channels, Data Mining, Testing
- Resourcing, Criteria Based Interviews

Session 2

- Progress Opportunities, For All & Identified and Managed
- Talent Potential Assessment, Tools and Approaches
- Talent Pools and Succession Plans
- Implementation & Impact

Session 3

- Learning Approach, 70, 20, 10.
- Learning for Performance
- Learning to Enhance Potential
- Learning Transfer and Closure

*****Date and Time: Customized as per Client Preference.**