

LIVE VIRTUAL Training Programme - we take training to YOU!

Designed and Delivered by:

MR. JOEL FARNWORTH

Chartered Fellow CIPD

Areas of Expertise:

- Effective Leadership & People Management
- Strategic Human Resource Management

ORGANISATIONAL DEVELOPMENT (INCLUDING ORGANISATIONAL DESIGN)

This programme offers the opportunity for HR and line managers to learn best practices in the progress of Organisation Development (including Design) for business, teams and individuals. It is based on the practical experience of those executing and implementing these best practices and ensures that participants complete the programme with the knowledge of the approach and format that will work best for them and their business but with the insight as to how to make these approaches work on a day to day basis.

Pro-active and Impactive Organisation Development (and Design) are now at the heart of providing the employment experiences that gain the necessary commitment from all involved in delivering business strategy. This programme goes a long way to ensuring that the commitment can be attained.

WHAT WILL YOU LEARN?

Session 1

- Organisation Design – Two Key Approaches
- Values, Visible Progress and Needs
- Growing History of Visible Failures – Impact
- Values, Embedding Behaviour

Session 2

- Diversity, Progress to Date
- Diversity, Focus on Gender
- Success Stories, Business and Brand
- Diversity, Targets and Metrics

Session 3

- Engagement, the Business Case
- Engagement Survey and Responses
- Engagement Best Practices
- Learning Transfer and Closure

*****Date and Time: Customized as per Client Preference.**