

## LIVE VIRTUAL Training Programme - we take training to YOU!



Designed and Delivered by:

# MR. JOEL FARNWORTH

## Chartered Fellow CIPD

### Areas of Expertise:

- Effective Leadership & People Management
- Strategic Human Resource Management

## STRATEGIC HUMAN RESOURCE BUSINESS PARTNERSHIP

Strategic Human Resource Management is today a very different series of services than the administrative offerings of the past. It requires a radically different set of capabilities and an understanding/relationship with the organization/business that would not have been thought of just a few short years ago.

The journey to Strategic HR and Business Partnership (where HR) service and advice can actually impact business success has been a long and checkered one and even today some estimates still put the number of HR teams operating as an impactful strategic business partner at only 15% - or even less!!

## WHAT WILL YOU LEARN?

### Session 1:

- Introductions, Objectives and Outline
- HR Progress, Past, Present and Future
- 3 Influences and 5 Key Services.
- Strategic Advice and counsel

### Session 3:

- HR Best Practice Structures
- The HRBP role & Metrics/Analytics
- HR and HRBP capabilities
- Resourcing, Talent & Learning Management

### Session 2:

- Vision, Mission & Values
- Business Strategy – Strategic and Operating Plans
- Performance and Development Management
- Rewards Management

### Session 4:

- Organisational Development – Brand, Values & Diversity, Engagement
- Learning Transfer and Closure

**\*\*\*Date and Time: Customized as per Client Preference.**