

## LIVE VIRTUAL Training Programme - we take training to YOU!



Designed and Delivered by:

# MR. JOEL FARNWORTH

## Chartered Fellow CIPD

### Areas of Expertise:

- Effective Leadership & People Management
- Strategic Human Resource Management

## LEADERSHIP ESSENTIALS

This program offers opportunity for senior-level managers to acquire expert insights, explore leadership concepts, and examine actionable strategies for building the kind of leadership to enable a business, organisation and employees to deliver their optimum performance. This Essentials Leadership programme also aims to provide participants with the ideas, frameworks, and tools required in creating an environment and culture in which individuals feel compelled to innovate and contribute to a transforming work environment.

## WHAT WILL YOU LEARN?

### Session 1

- Introductions, Objectives, Outline
- Leadership V Management
- Key Leadership Capabilities
- Assessment, Development, Succession

### Session 3

- The Engaged Leader
- Talent Assessment and Potential
- Talent Development and Succession

### Session 2

- Capabilities in practice – Vision/Mission/Values & Strategic Intent
- People Alignment – Performance and Development Management

### Session 4

- Influencing, 4 complimentary approaches
- Facilitating and progressing change, cognitive and creative
- Brand Impact – Continuing Context
- Learning Transfer and Closure

**\*\*\*Date and Time: Customized as per Client Preference.**