

LIVE ONLINE training programme - we take training to YOU!



Designed and Delivered by :

PROF. DR. EDWARD ROY KRISHNAN

Certified Train the Trainer (Australia)

Areas of Expertise :

- Train-the-Trainer
- Research Methodology
- Teacher Training

TRAIN THE TRAINER

This Training programme will provide trainers with the basic skills and knowledge needed to design, deliver and evaluate their own training sessions. Emphasis will be on developing interactive training techniques to engage and stimulate the learners. The main objective of this programme is to prepare a professional trainer who has effective presentation and facilitation skills. Moreover, the programme would also touch base with skills in developing a training programme. Participants will learn the key concepts related to adult learning (learning process), writing learning outcomes, training programme design and structuring training assessment which lead to authentic evaluation of mastery of new skills / competencies.

WHAT WILL YOU LEARN?

Module 1

How people learn

- How do adults learn?
- Principles of Adult Learning
- Motivating the adult learner

Module 2

Training Program Design and Planning

- Designing training programmes
- Writing learning objectives based on Bloom's taxonomy
- Planning for training
- Preparing training delivery plans

Module 3

Delivering training – methods and brain-based (learning-centered) approaches

- Delivery skills
- Use of visual aids
- Running group activities
- Training delivery BEST practices

Module 4

How do you know they learned and acquired intended skills?

- Assessing learning – measuring application or transfer of learning
- Competency-based Authentic Assessment Strategies
- Assessment of learning objectives – ensuring alignment throughout the process of training
- Evaluation of training

*****Date and Time: Customized as per Client Preference.**