



## Strategic Leadership

NATIONALLY RECOGNISED & INTERNATIONALLY ACCREDITED

### OVERVIEW

A focused examination of both Leadership and Management (they are different) that provides participants with the necessary range of responses needed by both successful leaders and managers today. With so much written about both Leadership and Management in recent years this practical focus on what is known and has been proved successful takes best theory and practice and combines them into an outcome and delivery based event that is valuable to all who attend.

# METHODOLOGY

Well-balanced theoretical and practical methodology, which includes interactive discussions, case studies, interactive activities/exercises and assignments to understand the concepts and their applicability

## WHAT YOU WILL LEARN

### DAY 1

**SESSION 1** - Leadership v Management

Clarifying the difference.

**SESSION 2** - Leadership Capabilities and how they can be used.

Key capabilities known to be required for success in the Leadership role.

**SESSION 3** - Changing Leadership definitions and implications

How our definition of Leadership has changed and, more importantly, why?

**SESSION 4** - The demands of the Led and responses

Emerging and continuing demands from the workforce and the impact on leadership style.

### DAY 2

**SESSION 1** - Creating strategic intent – a look forward.

A key leadership capability – to create successful strategic intentions for the organization.

**SESSION 2** - Strategy – best practice and tools. Tried and tested approaches that work.

**SESSION 3** - Strategy implementation – execution is key.

Turning intention into reality

**SESSION 4** - VMV, Strategy, AOP and KPIs – the connections

The connections – strategy to measurable deliverables and commitment.

### DAY 3

**SESSION 1** - Impactive management – Performance/Rewards Management

Strategy needs delivering, people need rewarding.

**SESSION 2** - Impactive management – Resourcing & Talent Development

The lifeblood of continuing success – “best talent”

**SESSION 3** - Impactive management – Organizational Development

– The Engaged Leader/Manager

– The Engaged Leader/Manager

Knowing where you stand on gaining “willing commitment”

and how to improve going forward.

**SESSION 4** - Learning Transfer – Organizational and Personal

Key action points and takeaways for both the organization and the individual

## FEE

**USD1,450/ per person**

### Group Discount:

- 2-4 pax : 2.5%
- 5-7 pax : 5%
- 8-10 pax : 10%
- 11-13 pax : 15%
- 14-16 pax : 20%
- **\*\*\*All prices are VAT inclusive.**

### Fee Includes:

- 3-Day Training
- Nationally Recognized and Internationally Accredited Certificate of Completion
- Module Notes and Stationary
- Tea/Coffee Breaks
- Working Lunches

**\*Note:** all other expenses are to be borne by participants.

Each module focuses on clear objectives and skill demonstrations that can be easily linked to real life instances.