



# Strategic Human Resource Management

**NATIONALLY RECOGNISED & INTERNATIONALLY ACCREDITED**

## OVERVIEW

This programme charts the progress of HR from a supplier of administrative services to that of a strategic business partner today and the potential of a key change adviser of tomorrow.

It emphasizes the key services that that make up the business partner proposition as well as the structures and (more importantly) capabilities needed for HR to deliver the services that aid business success.

It is designed as an interactive programme where best practice input is followed by debate and discussion, activity and exercises and key learning transfer to the workplace.

# METHODOLOGY

Well-balanced theoretical and practical methodology, which includes interactive discussions, case studies, interactive activities/exercises and assignments to understand the concepts and their applicability

## WHAT YOU WILL LEARN

Day 1 - Session :

- Growth and Impact of HR – from administrator to business partner.
- Growth and Impact of HR (continued)
- Five Key Impactive HR Services
- Five Key impactful HR Services

Day 2 - Session :

- Clarifying the HR Business Partner role.
- Key Capabilities for HR Partner Success
- Five Key Impactive HR Services
- Five Key Impactive HR Services

Day 3 - Session :

- Five Key Impactive HR Services
- HR Metrics and Analysis
- HR Career Development
- Learning Transfer

Each module focuses on clear objectives and skill demonstrations that can be easily linked to real life instances.

## FEE

**USD1,450 / per person**

**Group Discount:**

- 2-4 pax : 2.5%
- 5-7 pax : 5%
- 8-10 pax : 10%
- 11-13 pax : 15%
- 14-16 pax : 20%
- **\*\*\*All prices are VAT inclusive.**

**Fee Includes:**

- 3-Day Training
- Nationally Recognized and Internationally Accredited Certificate of Completion
- Module Notes and Stationary
- Tea/Coffee Breaks
- Working Lunches

**\*Note:** all other expenses are to be borne by participants.