



EFFECTIVE LEADERSHIP and PEOPLE MANAGEMENT

NATIONALLY RECOGNISED & INTERNATIONALLY ACCREDITED

OVERVIEW

The most valuable assets of your organisation are the people. Today's effective leaders put their people before themselves to achieve results. Effective leadership and the ability to manage people are fundamental in the success of any 'team' venture be that in business or in any other group activity. Whether it's in business or as part of a leisure activity any group will ultimately be working towards a common 'goal' and it's important that there is somebody who can command the respect of the group and who can pull all of the various elements together in order to reach that goal. By changing your leadership style to your staff's personal needs you will support them to perform to the best of their ability. Even in challenging situations when there is conflict or resistance. This programme offers opportunity to acquire expert insights, explore leadership & people management concepts, and examine actionable strategies for building the kind of leadership and people manager to enable employees to deliver their optimum performance.

WHAT YOU WILL ACHIEVE

Upon the completion of this course, you will be able to:

- Gain insight in your personal leadership style, qualities and challenges in leading individuals and teams
- Strengthen your engagement and trust with colleagues and staff
- Understand your staff's needs and can adapt your leadership style
- Address performance or motivation issues and deal with conflict more effectively
- Strengthen your practical management skills like feedback and coaching

METHODOLOGY

Well-balanced theoretical and practical methodology, which includes interactive discussions, case studies, interactive activities/exercises and assignments to understand the concepts and their applicability

WHAT YOU WILL LEARN

- **Module 1**
 - Leadership Definitions
 - Leadership Capabilities
- **Module 2**
 - Creation of Strategic Intent
 - Strategic Approaches
(SWOT/Competition/Markets/Scenario Plans)
- **Module 3**
 - Managing Impactive Process
(Performance/Rewards)
- **Module 4**
 - Resourcing and Talent Management
 - Engagement
- **Module 5**
 - Leading Change
 - Influencing
 - Transfer of Learning

FEE

USD2,150 / per person

Group Discount:

- 2-4 pax : 2.5%
- 5-7 pax : 5%
- 8-10 pax : 10%
- 11-13 pax : 15%
- 14-16 pax : 20%
- *****All prices are VAT inclusive.**

Fee Includes:

- 5-Day Training
- Nationally Recognized and Internationally Accredited Certificate of Completion
- Module Notes and Stationary
- Tea/Coffee Breaks
- Working Lunches

***Note:** all other expenses are to be borne by participants.