



# Effective Leadership and People Management

NATIONALLY RECOGNISED & INTERNATIONALLY ACCREDITED

## OVERVIEW

This program offers opportunity for senior-level managers to acquire expert insights, explore leadership & people management concepts, and examine actionable strategies for building the kind of leadership and people manager to enable employees to deliver their optimum performance. This Effective Leadership & People Management program also aims to provide participants with the ideas, frameworks, and tools required in creating an environment and culture in which individuals feel compelled to innovate and contribute to a transforming work environment. This 2 day training programme covers both the role of the effective leader and the impactful manager. The roles are different but connected and clarifying the differing approaches and capabilities in the two roles helps effectiveness and impact in both.

# METHODOLOGY

Well-balanced theoretical and practical methodology, which includes interactive discussions, case studies, interactive activities/exercises and assignments to understand the concepts and their applicability

## WHAT YOU WILL LEARN

### Day 1

- Introduction, Outlines, Objectives
- Leadership- Difference From Management
- Leadership Capabilities
- Leadership Impactive Trends
- Leadership Style
- Demands of the Leader
- The Engaged Leader
- Positive Business Results from gaining “willing commitment”

### Day 2

- Strategy Creative & Implementation
- Process and Impact
- People Alignment
- Performance Management
- Rewards Management
- Selecting and Progressing
- “Best Talent” for Progressive success
- Summary-Keys to Impactive Leadership
- Learning Transfer

## FEE

**USD1,099/ per person**

### Group Discount:

- 2-4 pax : 2.5%
- 5-7 pax : 5%
- 8-10 pax : 10%
- 11-13 pax : 15%
- 14-16 pax : 20%
- **\*\*\*All prices are VAT inclusive.**

### Fee Includes:

- 2-Day Training
- Nationally Recognized and Internationally Accredited Certificate of Completion
- Module Notes and Stationary
- Tea/Coffee Breaks
- Working Lunches

**\*Note:** all other expenses are to be borne by participants.

Each module focuses on clear objectives and skill demonstrations that can be easily linked to real life instances.